



**International Business School  
Beijing Foreign Studies University**

19 North Xisanhuan Avenue, Beijing, 100089, People's Republic of China

TEL: +86(0) 10 88816349

FAX: +86(0) 10 88810062

WEB: ibs.bfsu.edu.cn

## 北京外国语大学国际商学院

### 教师招聘启事

北京外国语大学国际商学院是北京外国语大学最富有活力、发展最快和教学规模最大的院系之一。学院愿景（VISION）为：凭借卓越的教学和研究能力，连接中国文化与世界商业文明，建设中国第一个多语种、多文化、多区域的全球化商学院，培养具有开放视野和社会责任的未来商业领袖。北外国际商学院倡导创新、专注、合作、开放的学院文化，用持续的热情向中国传播企业家精神和符合世界文明发展趋势的价值观，成为中国进一步现代化的推动者。国际商学院的使命(MISSION)包括：

- 1、启发对知识和世界的好奇心；
- 2、培养以天下为己任的全球公民；
- 3、建设作为领袖的强大内心世界；
- 4、成为全体学者自由交流的平台。

北京外国语大学国际商学院是北京外国语大学教学规模最大的院系，目前拥有各类在校生 1600 余名，其中近 400 名为来自全球 50 多个国家的留学生。学院大量开设全英文授课的学术项目，倡导全方位的国际化和全球化。国际商学院坚持学生和社会需求导向的办学理念，努力做到所有教学和研究都为人才培养与社会发展服务，鼓励开展包括基础研究、应用研究在内的各种类型研究项目，建设包括 20 国集团研究、丝绸之路经济带研究、气候变化与可持续发展研究、企业创新与创业、文化创意产业发展等在内的智库研究机构。现面向全球学术机构进行招聘。

#### 岗位需求：

- 1、已经在海外或中国一流学校取得副教授以上教职的学者
- 2、海内外著名高校应届博士毕业生

#### 岗位要求：

- 1、拥有著名高校或研究机构经济、管理领域博士学位；
- 2、热爱教育事业，有远大的教育理想，充满激情与梦想；
- 3、可以无障碍地使用外语（英语为主）给学生授课；
- 4、对学术研究有独到的见解，在自己所在的领域发表过有代表性的学术作品；
- 5、具有良好的形象与气质，具备很强的跨文化沟通能力和合作精神。

#### 招聘优先领域：

- 1、区域与国别经济、世界经济
- 2、国际创新与创业、中小企业成长
- 3、国际财务与金融、跨国兼并与收购
- 4、跨文化管理与沟通、国际商务
- 5、文化创意与时尚管理、奢侈品管理
- 6、互联网与大数据管理、电子商务
- 7、国际市场营销与战略管理
- 8、能源与可持续发展



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**岗位待遇:**

- 1、所有聘用人员将与北京外国语大学签订就业合同，拥有事业编制及北京户口；
- 2、副教授以上人才引进，按照北京外国语大学人才引进相关规定给予经济待遇。包括薪资、研究启动经费及住房等；（[详情见链接](#)）
- 3、应届博士毕业生享受北京外国语大学普遍待遇，包括薪资和各项福利。

**联系方式:**

请将简历及相关材料发至 [hr-ibs@bfsu.edu.cn](mailto:hr-ibs@bfsu.edu.cn)

电话:010-88816349 胡老师 崔老师



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**北京外国语大学引进人才政策待遇简介**

**特殊补贴:**

1、高层次人才的特殊补贴标准（税前）为：

京内无福利住房的人员或京外人员：人民币 100 万元。

2、中青年学术骨干的特殊补贴标准（税前）为：

京内无福利住房或京外人员：人民币 60 万元。

**科研启动经费:**

京内无福利住房或京外人员的科研启动经费：高层次人才 7-10 万元人民币；中青年学术骨干 5-8 万元人民币。

京内有福利住房人员的科研启动经费：高层次人才 10-20 万人民币, 中青年学术骨干 8-15 万人民币。

**国家住房补贴:**

引进人才如需租住学校公寓房，学校可根据房源情况进行审批，公寓房租金按市场价计收，租住期限最长不超过第一个聘期中期期满（三年）。

不租住学校公寓房的，高层次人才的特殊补贴（税前）增加 20 万元，中青年学术骨干的特殊补贴（税前）增加 12 万元。租住学校公寓房期限不足三年的，按照租住期每减少半年，特殊补贴高层次人才增加 3.5 万元、中青年学术骨干增加 2 万元的标准核算。

**其他福利:**

学校根据有关规定和本人意愿，协助解决引进的高层次人才的配偶、子女办理进京户口。



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### **Recruitment Announcement**

International Business School  
Beijing Foreign Studies University

The International Business School (IBS) of Beijing Foreign Studies University (BFSU) is one of the most dynamic, fastest-growing and the largest school in BFSU. The vision of IBS is to Connect China with the world business culture, become China's first globalized business school teaching in multiple languages and covering multiple cultures and regions, and Cultivate future business leaders with broad vision and high social responsibility by virtue of our excellent teaching and research capabilities. With the culture of creativity, focus, cooperation and openness, IBS dedicates to be an impeller of China's modernization, which unremittingly diffuses entrepreneurship and global value in accordance to world civilization development to Chinese society. Our mission includes:

1. Stimulating students' curiosity about knowledge and the unknown world
2. Training global citizens with a high sense of responsibility for the world
3. Helping students develop their inner strength needed to be business leaders
4. Improving students' judgment and creativity in business scenarios

As the largest school in BFSU, IBS currently enrolls more than 1,600 students, including almost 400 foreign students from over 50 countries. IBS offers many English-taught academic programs, advocating internationalization and globalization in all aspects. Moreover, adhering to students-oriented and society-oriented concepts, IBS serves to teaching and researching for talents cultivation and social development, such as encouragement of fundamental and applied research projects, think tank establishment of G20 Research Centers, Silk Road Economic Zone Research Centers, Climate Change and Sustainable Development Centers, Enterprise Innovation and Launching Center, and Cultural Creative Industry Center. IBS is now recruiting professionals and talents for world academic institutions.

#### **Job Qualification:**

1. Obtain an associate professor or above title, and graduate from famous overseas or Chinese first-class university
2. Obtain a doctoral degree in current year's graduates from famous overseas or Chinese first-class university

#### **Job Requirements:**

1. Obtain an economic or management doctoral degree at a famous university or institution
2. Have passion, foresight, dreams and ideals in education
3. Proficient of teaching in foreign languages (mainly in English)



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4. Have distinctive understanding and published academic representative works on related research fields
5. Have good image and temperament, strong ability in cross-cultural communication and cooperative spirit

**Preferable Majors and Research Fields:**

1. Regional and national economy, world economy
2. International innovation and entrepreneurship, SME growth
3. International banking and finance, transnational M&A
4. Cross-cultural management and communication, international business
5. Cultural Creativity and Fashion Management, luxury management
6. The internet and big data management, e-commerce
7. International marketing and strategic management
8. Energy and Sustainable Development

**Faculty Remuneration:**

1. All employees will sign contracts with BFSU, have university manning quotas and Beijing Hukou.
2. Associate professor or above who was introduced through talent introduction will offer corresponding economic remuneration in accordance with BFSU Talent Introduction Policies, including salary, research launching fund and housing welfare etc. ([please see the attached link](#))
3. Current year's doctoral graduates can enjoy the universal remuneration treatment at BFSU, including salary and all kinds of welfares.

**Contact Information:**

Candidates who are interested in this position, please send your CV and related materials to [hr-ibs@bfsu.edu.cn](mailto:hr-ibs@bfsu.edu.cn) Tel: 010-88816349 Ms. HU or Ms. CUI



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### BFSU Talent Introduction Policies

#### Special subsidy:

- High-end talents: 1,000,000 RMB before tax (if no welfare house in Beijing)
- Young and Middle-aged talents: 600,000 RMB before tax (if no welfare house in Beijing)

#### Research Launching Fund

- High-end talents:  
70,000-100,000 RMB (if no welfare house in Beijing)  
100,000-200,000 RMB (if have welfare house in Beijing)
- Young and Middle-aged talents:  
50,000-80,000 RMB (if no welfare house in Beijing)  
80,000-150,000 RMB (if have welfare house in Beijing)

#### National Housing Welfare:

- Besides of the aforementioned policy, talents who meet with national policy can also enjoy national housing subsidies according to the National Housing Policies.
- Introduced talents who rent BFSU apartments can be approved according to the apartment vacancy for three years. If the rent term is less than three years, high-end talents can be subsidized for 35,000 RMB and young and middle-aged for 20,000 RMB for each half-year of absence within these three years.
- Talents who don't rent BFSU apartments can enjoy another increased subsidy of 200,000 RMB (before tax) for high-end talents and 120,000 RMB (before tax) for Young and Middle-aged talents.

#### Other welfare:

- BFSU can assist high-end talents with Beijing Hukou of family members such as spouse and children.